

## **Priorities 2012/13**

### **Purpose of report**

For review and direction.

### **Summary**

1. Work is currently underway on the LGA's Business Plan for 2012/13. As part of this, each of the Boards is asked to identify the headline priorities for their areas of work for next year in the light of the LGA's overall direction of travel.
2. The outline business plan, attached in **Appendix A**, was presented for initial review at the January Executive. This has been developed by an iterative process with members, in discussions at Leadership Board and through the political group offices. This work has informed the statement of our vision for local government and, given this, initial proposals as to where the LGA can have most impact.
3. Through this work, six priorities have emerged as the focus for the LGA's work in 2012/13:
  - 3.1 Public Service Reform.
  - 3.2 Growth and Prosperity.
  - 3.3 Funding for local government.
  - 3.4 Efficiency and Productivity.
  - 3.5 Sector-led Improvement.
  - 3.6 The LGA's own effectiveness and efficiency.
4. Heads of Programmes have already fed in the known priorities for their area in the light of the Board issues already identified by members. For the Workforce Board, these were:
  - 4.1 Ensuring the negotiating machinery and national agreements for workforce are relevant and fit for purpose.
  - 4.2 Delivering an affordable, sustainable and fair local government pension scheme which represents value for money for taxpayers.
  - 4.3 Supporting councils to develop the type of workforce they will need in five years' time helping them to take a strategic approach to reward, motivation and improved performance.

5. Boards are asked to review these business plan priorities for 2012/13.
6. Copies of the 2012/13 Workforce Performance Framework and Workforce Team Strategic Priorities will be circulated at the meeting.

**Recommendation**

To provide a steer on priorities for workforce services for 2012/13 in the light of the direction of travel for local government and the LGA presented in the outline business plan.

**Action**

To feedback the Workforce Board's discussion to Leadership Board, to inform the final business plan, which is due to be signed off by the LGA Executive in March.

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